**Job role: Residential Youth Practitioner Move on Homes Service**

The Move On Homes service have several positions both full and part time in Maytree House Didcot and Moorland House Witney.

**About Us**

The Move On Service provides intensive supported housing accommodation for young people aged 16 to 18 years who are in the care of the local authority, working to create individual plans for those requiring additional support for their transition towards independent living.

You will be joining an established and experienced team at a time of change as the service is now registered under the Ofsted supported housing regulations.

**About the Role**

To be responsible for contributing to the day-to-day running of the home in accordance with all policies and procedures in order to provide the highest possible standards of emotional, social and physical care for residents and for implementing the requirements of the operational briefs.

To provide an integrated, considerate and planned response to the health, well-being, care and support of residents both within the move on and in the Community involving relatives, professionals and other agencies as appropriate.

To ensure that services are planned and delivered in a way that maximises participation towards preparing for independence and reflects young people’s rights in relation to the services being provided, and acts on the views/wishes of residents.

To work as part of a team, operating a shift pattern including weekends, evenings and bank Holidays. Sleep in as required. Lone working is also part of the role overnight and at other times when required.

To maintain Health and Safety standards (eg food handling, general cleaning, hygiene, COSHH, fire policies, accident reporting, first aid etc) and participate in regular internal quality assurance inspections.

To provide detailed debriefs and handovers to collegues and managers in line with the home’s procedures.

To support young people often with high-risk complex needs and vulnerabilities to keep themselves safe and work towards independently managing their own needs by use of positive risk taking.

**About you**

We are looking for enthusiastic, motivated and experienced residential youth practitioners who are dedicated to supporting young people to live their best lives and achieve positive outcomes.

Please specify on application your preference on location and full or part time hours.

For an informal discussion about the role please contact Olivia Hill Team manager Olivia.hill2@oxfordshire.gov.uk

**Rewards and benefits**

**Additional pay rates for sleep in shifts, bank holidays and unsociable hours.**

**Generous Annual Leave**: Up to 33 day’s holiday p.a. (pro rata), plus bank holidays - Option to ‘buy’ additional days.

**Comprehensive Pension Scheme**: A generous local government pension scheme with an employer contribution of up to 19.9%, ensuring your financial security for the future.

**Employee Assistance Programme**: 24/7 access to telephone advice and support for a wide range of issues related to work, personal, and family life.

**Enhanced Family Friendly Policies**: A full range of family-friendly policies, including generous maternity, paternity, and adoption entitlements. You can also access childcare vouchers and a cycle-to-work scheme.

**Training and Development**: A wide range of learning and development opportunities, including continuous professional development to enhance your skills and career progression.

**Local and National Discounts**: Discounts on shopping, travel, insurance, food, health, and leisure activities.

**Training**: A 12-module training programme, with certification upon completion.

**Access to Resources**: Full access to Oxfordshire County Council resources to ensure a child-centred service, including psychologists and clinical and medical interventions.

**Our commitment to:
Equality, Diversity and Inclusion**

At Oxfordshire County Council we are proud of our diverse workforce. Everyone is accepted for who they are, regardless of age, disability, gender identity, marital status, race, faith or belief, sexual orientation, socioeconomic background, or on maternity or family leave. We have a number of staff network groups which provide peer support, education and safe spaces for all.

**Our commitment to:**
**Guaranteed Interview Schemes**

As a Disability Confident employer, we guarantee an interview for disabled applicants who meet the essential criteria for the job. We also guarantee interviews to care leavers who have completed further education and who meet the essential criteria for the job. For those leaving care without any further education, we guarantee an interview for our apprenticeships. We are also committed to helping and supporting those transitioning from HM Armed Forces to civilian life and guarantee an interview for those demonstrating the essential criteria for the role, within three years of leaving the service.

**Our commitment to:**
**Safeguarding**

Oxfordshire County Council are committed to safeguarding and promoting the welfare of children, young people and adults. We expect all employees, workers and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect these commitments.

**Our commitment to:**
**Flexible Working**

We are open to discussions about flexible working, which can include flexi-time, part time working, job sharing, nine-day fortnights and annualised hours, depending on the requirements of the role and the service.

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