Birth Relative Support Worker – Permanence Support Team, Adopt Thames Valley Regional Adoption Agency (OCC)

Organisation

Adopt Thames Valley (hosted by Oxfordshire County Council)

Salary Range

Grade 9 (scp 23-26: £32,076 to £34,834)

Work base

Union Street, will be expected to work across ATV Region on occasion

Hours 22

Contract Type

Permanent

**About Us**

Adopt Thames Valley (regional adoption agency) launched in December 2017 to provide Permanence Services on behalf of Bracknell, West Berkshire, Windsor and Maidenhead, Wokingham, Reading, Swindon and Oxfordshire. It is hosted by Oxfordshire County Council with offices in Oxford, Abingdon, Woodley and Swindon.

**About the Role**

The Permanence Support Team is a specialist team providing post-order support to birth parents, adopters, special guardians, and their children, adults affected by adoption. As a Birth Relative Support Worker you will be supporting adults who have had children placed for adoption.

**About you**

You will be joining a supportive team of aspirational, creative and committed social workers who strive to provide the best possible outcomes for Birth Parents, Adopted and Special Guardianship children.

Are you a passionate worker with experience of adoption or working directly with families? Are you interested in different ways of working in this field?

Contact details for an informal discussion and full job description available from:

Emma Griffin, Team Manager [Emma.Griffin@oxfordshire.gov.uk](mailto:Emma.Griffin@oxfordshire.gov.uk)

Rachel Willis, Team Manager [Rachel.willis@oxfordshire.gov.uk](mailto:Rachel.willis@oxfordshire.gov.uk)

Adopt Thames Valley Permanence Support Team 01865 323121 (team number)

Criminal records check

This post is subject to a criminal records check.

Additional information on the application process

Our Organisation is committed to safeguarding and promoting the welfare of children, young people and adults. We expect all employees, workers and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment.  
  
As a Disability Confident employer we guarantee an interview for disabled applicants who meet the essential criteria for the job. We also guarantee interviews to care leavers who have completed further education and who meet the essential criteria for the job. For those leaving care without any further education we guarantee an interview for our apprenticeships.

**Closing date:**   20th October 2024

**Interview Dates:**  to be confirmed

**Rewards and benefits**

Support through monthly Supervision. Training opportunities and being a part of a team that are committed to change and supporting others.

**Our commitment to:  
Equality, Diversity and Inclusion**

At Oxfordshire County Council we are proud of our diverse workforce. Everyone is accepted for who they are, regardless of age, disability, gender identity, marital status, race, faith or belief, sexual orientation, socioeconomic background, or on maternity or family leave. We have a number of staff network groups which provide peer support, education and safe spaces for all.

**Our commitment to:**  
**Guaranteed Interview Schemes**

As a Disability Confident employer, we guarantee an interview for disabled applicants who meet the essential criteria for the job. We also guarantee interviews to care leavers who have completed further education and who meet the essential criteria for the job. For those leaving care without any further education, we guarantee an interview for our apprenticeships. We are also committed to helping and supporting those transitioning from HM Armed Forces to civilian life and guarantee an interview for those demonstrating the essential criteria for the role, within three years of leaving the service.

**Our commitment to:**  
**Safeguarding**

Oxfordshire County Council are committed to safeguarding and promoting the welfare of children, young people and adults. We expect all employees, workers and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect these commitments.

**Our commitment to:**  
**Flexible Working**

We are open to discussions about flexible working, which can include flexi-time, part time working, job sharing, nine-day fortnights and annualised hours, depending on the requirements of the role and the service.

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