**Job Description CWCF**

## Job Purpose

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| To provide professional social work to a caseload of children, young people and families, appropriate to experience and capabilities, ensuring their views are heard.  To work with children and young people who, after full assessment, are deemed to need permanent care away from their own home, or a significant period of substitute care, whether subject to Care orders or Section 20 of the children act.  To ensure the highest of professional standards and good overall knowledge of relevant law, legislation and practice in line with the values and principles of Children We Care For.    To ensure provision of good quality services which integrate government and local guidance and initiatives including, Children Acts 1989 & 2004, Working Together, local Child Protection and Looked After Children procedures, and the DoH Assessment Framework 2000.    To ensure that services are planned and delivered in a way that maximises participation and reflects Children’s rights in relation to services being provided; acts on views of children and young people and demonstrate Children’s Rights are reflected in the way that you work with children and young people. |

## Job Responsibilities

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| *This is a bullet point list of the main duties or tasks that the post holder will be expected to undertake*.   1. To be the allocated worker for children looked after. To deliver services which are sensitive to the needs of children, young people and families, to the highest professional standards. 2. To encourage and support looked after children and leaving care young people to participate in all decision-making processes affecting their lives (according to their age and stage of development). 3. To provide ongoing timely assessment, planning, implementation and review for allocated cases, working in partnership with children, young people and families, and partner agencies.   4. To undertake effective analysis and management of risk for allocated children/young people, under the supervision of the team manager.   1. To implement Permanency plans and maintain up to date Care or Pathway Plans. 2. Work jointly with family placement colleagues in family finding and linking for permanency, and placement. 3. Conduct statutory visits, reviews, Court Reports, etc. in relation to Adoption Regulations. 4. Monitor and promote health, education and EET needs and any special needs, to ensure these are met and improve life chances. 5. Re-assess children/young people's needs in the light of changes in circumstances, behavior and family situation, etc. and undertake direct work with children/young people.   10. To comply with the requirements of relevant legislation, guidance, and practice standards, in accordance with Children’s Social Care Policies and Procedures and OSCB Safeguarding Procedures, including statutory visiting and related recording.  11. Ensure all records and information systems are kept accurate and up to date, including the inputting and updating of the Department’s computerized information systems.  13. To work closely with residential homes, foster carers and adopters as appropriate.  14. To also work closely with health, education, Virtual School, CAHMS and other professionals to ensure all needs are met.  15. Provide ongoing support to children leaving the looked after system to return home for a limited period or as part of a reunification plan, as agreed by protocols, etc.  18. To ensure young people are aware of and receive their financial entitlements.  19. Keep abreast of current research and national developments.  20. To take part in the team duty system/rota.  Newly qualified social workers: The following arrangements apply to social workers in their first year of employment following registration with Social Work England –  • Case holding - 10% reduction of full caseload  • Will join the Social Work Professional Development Centre for Induction and Development Support/Training.  • Will undertake Assessed & Supported Year in Employment (ASYE) programme with the support of the SWEPD |