



Job Summary Overview

Job title	Technical Lead Regeneration
Career family	Place, Public Protection & Regulatory
Professional pathway	Planning
Career family level	Technical / Professional Expert or Specialist (Tier 6)
Grade	13
Reports to	Team Leader, Active Travel and Place Design
Financial responsibility	N/A
Supervisory responsibility	Technical supervision of strategic planners and assistant
Reference number	

Job Summary

The Technical Lead Regeneration is responsible for providing strategic leadership and expert management of complex regeneration projects and programmes that drive sustainable economic growth, community revitalisation, and place-based transformation. This role oversees the planning, coordination, and delivery of high-profile regeneration initiatives, working in partnership with internal teams, external stakeholders, and local communities to ensure projects align with council priorities, statutory requirements, and best practice in placemaking and sustainable development. The postholder manages multidisciplinary teams, builds strong relationships with partners and funders, and champions innovation, inclusivity, and long-term value in all aspects of regeneration. Key responsibilities include identifying and developing new project opportunities, securing funding, managing project delivery and risk, ensuring robust stakeholder engagement, and reporting on progress to senior management and elected members. The Lead on Regeneration acts as the principal point of contact for regeneration matters, providing expert advice, supporting policy development, and representing the council at meetings, boards, and public events.

Key responsibilities:

- Provide strategic leadership for the planning, development, and delivery of regeneration projects and programmes.
- Identify, develop, and manage high-profile regeneration initiatives that support economic growth, community revitalisation, and sustainable place-making.
- Build and maintain strong partnerships with internal teams, external stakeholders, local communities, and funding bodies.
- Secure and manage funding for regeneration projects, including preparing business cases and funding applications.



- Oversee project delivery, ensuring milestones, budgets, and quality standards are met.
- Manage risk, compliance, and reporting for all regeneration activities.
- Champion innovation, inclusivity, and best practice in regeneration and urban renewal.
- Lead stakeholder engagement and consultation processes, ensuring community needs and aspirations are reflected in project outcomes.
- Provide expert advice and support to senior management, elected members, and other council departments on regeneration matters.
- Represent the council at meetings, boards, public events, and in communications with partners and the media.

Specific requirements	Essential <i>Mark with ✓</i>	Desirable <i>Mark with ✓</i>
Educated to degree level in a relevant subject (such as urban regeneration, planning, economic development, or a related field), or substantial professional experience in regeneration or place-based project management.	✓	
Demonstrable experience in leading and delivering complex regeneration projects or programmes, including managing multidisciplinary teams	✓	
Proven ability to manage large-scale projects from inception to completion, including budget management, risk management, and reporting.	✓	
Excellent communication and interpersonal skills, with experience building and maintaining partnerships with internal teams, external stakeholders, local communities, and funding bodies.	✓	
Experience in securing and managing funding for regeneration projects, including preparing business cases and funding applications.	✓	
Strong understanding of relevant policy frameworks, statutory requirements, and best practice in regeneration, placemaking, and sustainable development.	✓	
Ability to analyse complex information, develop creative solutions, and make informed decisions.	✓	
Demonstrated commitment to championing innovation, inclusivity, and best practice in regeneration and urban renewal.		✓
Membership of a relevant professional body (e.g., Royal Town Planning Institute, Institute of Economic Development, or similar).		✓
Previous experience working in a local authority or public sector regeneration environment.		✓
Understanding of specific regeneration themes such as housing, town centre renewal, cultural regeneration, or sustainable economic growth.		✓
Familiarity with digital tools for project management, spatial analysis, or community engagement.		✓



Working Arrangements

- The post is not politically restricted.
- Standard DBS check required
- Contractual base as detailed on contract, but you are able to work on a flexible basis in line with our Agile Working Policy.
- Able to travel across the county and work from various office locations within the county.

Health and Safety at Work

All employees have responsibilities for health and safety – both for themselves, colleagues and the people we work with.

The potential significant hazard(s) and risk(s) for this post are identified below (those ticked).

☐	Provision of personal care on a regular basis	☐	Driving HGV or LGV for work
☐	Regular manual handling (which includes assisting, manoeuvring, pushing and pulling) of people (including pupils) or objects	☐	Any other frequent driving or prolonged driving at work activities (e.g. long journeys driving own private vehicle or a council vehicle for work purposes)
☐	Working at height/ using ladders on a regular/ repetitive basis	☒	Restricted postural change – prolonged sitting
☐	Lone working on a regular basis	☐	Restricted postural change – prolonged standing
☐	Night work	☐	Regular/repetitive bending/ squatting/ kneeling/crouching
☐	Rotating shift work	☐	Manual cleaning/ domestic duties
☒	Working on/ or near a road	☐	Regular work outdoors
☒	Significant use of computers (display screen equipment)	☐	Work with vulnerable children or vulnerable adults
☐	Undertaking repetitive tasks	☒	Working with challenging behaviours
☐	Continual telephone use (call centres)	☐	Regular work with skin irritants/ allergens
☐	Work requiring hearing protection (exposure to noise above action levels)	☐	Regular work with respiratory irritants/ allergens (exposure to dust, fumes, chemicals, fibres)
☐	Work requiring respirators or masks	☐	Work with vibrating tools/ machinery
☐	Work involving food handling	☐	Work with waste, refuse
☐	Potential exposure to blood or bodily fluids	☒	Face-to-face contact with members of the public
☐	Other (please specify):		