**Job Title: Social Worker (Adult Safeguarding Team) OCC610741**

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**Job details**

**Salary range:**£35,749 - £42,403 per annum

**Work location:** Banbury, Abingdon

**Hours per week:** 37- we are open to discussions about flexible working

**Contract type:** Permanent (6 positions available)

**Vetting requirements:**This role is subject to a Criminal Records Check.

**Closing date:**

**Interview date:**To be confirmed

**About us**

**Do you want to help us radically change the way we deliver social care?**

Join Oxfordshire County Council on an exciting journey towards [Delivering the Future Together](https://join-oxfordshire.com/about-us/), our ambitious transformation programme which is enabling us to be an employer, partner, and place shaper of choice. We’re seeking the right people who can help us get there while embracing our value of ‘[daring to do it differently’](https://www.oxfordshire.gov.uk/sites/default/files/file/working-us/TheOCCValuesandbehaviours.pdf), as we continue to strive to do better.

In Adult Services, this means we're daring to do adult social care differently by supporting Oxfordshire’s residents to stay fit, healthy and independent in their communities for as long as possible through a strength’s-based approach.  Working with local NHS services, care providers and community and voluntary groups, we make the most of what each of our strengths are, pulling in the same direction, and united by one shared vision.

This means we keep the people we support at the heart of all that we do. And that works. By listening to people and building on the positives in their lives, we can work collaboratively to help them live the lives they want with the right support around them.

It is something we call the [Oxfordshire Way](https://jobs.oxfordshire.gov.uk/oxfordshire-way) and we can’t do it alone – our proactive, positive approach to social care gives everyone the opportunity to make a bigger difference. If we’re doing a good job, we don’t stand still – we’re ambitious and we’re always striving to do better; it’s in our DNA.

**About the role and the team**

We’re transforming the way we help our frontline social workers support our communities to get the best outcomes possible for each and every person we work with. We do this through our commitment of strengthened supervision, ongoing professional training and manageable caseloads, so that you can bring your best self to the people you work with.

We continue to be a financially stable local authority and our investment in Adult Services has created a number of vacancies; we are looking for Newly Qualified an Qualified Social Workers and Newly Qualified and [Qualified Occupational Therapists](https://careers.newjob.org.uk/OCC/job/Countywide-Oxfordshire-Occupational-Therapist-OCC614768-OXF/1035158101/) to join us and help shape and deliver our teams; it’s a really exciting time to join us!

You will be working alongside Occupational Therapists within a locality, hospital setting or safeguarding team and will:

* Empower people in your community to identify their strengths and desired outcomes, embracing new ideas and ways of doing things to improve and maintain their independence.
* Utilise a strength-based approach to promote people’s wellbeing to help them achieve their desired outcomes.
* Support people and carers to ensure their voice is heard through advocacy where necessary.
* Being visible in the area that we serve, building positive relationships with the people we support, their families and the local community.
* Being part of a friendly, supportive team that enjoys coming together to welcome new colleagues, building strong professional relationships, bringing new ideas to enhance creative ways of working.

You will undertake strength based, person-centred enquiries in accordance with s.42 of The Care Act, Making Safeguarding Personal and the Mental Capacity Act. You will need to work in a collaborative way with local partners in heath, the police and provider services to maximise individual wellbeing and enable the person to achieve their goals.

[**Please click here to view the Job Description and Selection Criteria**](https://hants.sharepoint.com/:b:/s/IBCS8679/EaE-H7Tx4K1BpqnXyNl1jNUBWYNAldAjeUkFBvhIVako_A?e=ix9IoP)

**About you**

You are…

* Driven to **do it differently** to find creative solutions that problem solves with the person, rather than for the person.
* Willing to **take responsibility,** you are a self-leader who has the passion to promote people’s strengths to gain the best outcomes for people.
* **Kind and caring**, with an understanding of and respect for individuals’ qualities, abilities and diverse backgrounds.
* Advocating for **equality and integrity** in all you do with a commitment to human rights and social justice, and with your strong communication skills you will work collaboratively to achieve the best outcome.
* **Always learning**, to continuously develop your skills and knowledge in theory and case law.
* Passionate about following the professional standards of [SWE](https://www.socialworkengland.org.uk/standards/professional-standards/) with a commitment to continue your professional development.

**Our** **Rewards and Benefits**

* Up to **33** day’s holiday p.a. plus bank holidays - Option to ‘buy’ additional days
* Membership of the Local Government contributory pension scheme, employer’s contribution of up to **19.9%**
* Relocation package up to a maximum of **£8,000** to cover reimbursement of expenses for newly appointed employees (conditions apply in line with council policy)
* Regular monthly formal and informal support and supervision
* Local and national discounts for shopping and travel
* Extensive Continuous Professional Development opportunities, career progression scheme including the opportunity to train as a Practice Educator, Best Interest Assessor or Adult Mental Health Practitioner.
* Learn more here: [Our benefits | Jobs (oxfordshire.gov.uk)](https://jobs.oxfordshire.gov.uk/our-benefits)

**Would you like to know more?**

[**Please click here to view the Job Description and Selection Criteria**](javascript:void(0);)

For an informal discussion about the role, please contact;

Patricia Jennings, Team Manager on [Patrica.Jennings@oxfordshire.gov.uk](mailto:Patrica.Jennings@oxfordshire.gov.uk) or mobile {07955264390}

**How to apply**

Simply send us your CV to [WorkforAdultSocialCare@oxfordshire.gov.uk](file:///C:\Users\leanne.gabbidon\AppData\Local\Microsoft\Windows\INetCache\Content.Outlook\E3L4O390\WorkforAdultSocialCare@oxfordshire.gov.uk) or click ‘Apply Now’. Make sure you read the Job description first! It’s that simple and quick!

**Our commitment to equality, diversity and inclusion**

At Oxfordshire County Council we are proud of our diverse workforce. Everyone is accepted for who they are, regardless of age, disability, gender identity, marital status, race, faith or belief, sexual orientation, socioeconomic background, and whether you’re pregnant or on family leave. We have a number of staff network groups which provide peer support and safe spaces for staff.

**Our commitment to safeguarding**

Our Organisation is committed to safeguarding and promoting the welfare of children, young people and adults. We expect all employees, workers and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect these commitments.

**Guaranteed interviews**

As a Disability Confident Employer, we guarantee an interview for disabled applicants who meet the essential criteria for the job. We also guarantee interviews to care leavers who have completed further education and who meet the essential criteria for the job. For those leaving care without any further education we guarantee an interview for our apprenticeships. We are also committed to helping and supporting those transitioning from HM Armed Forces to civilian life and guarantee an interview for those demonstrating the essential criteria for the role, within three years of leaving the service.

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