



Job Summary Overview

Job title	Waking Night Support Worker
Career family	People Care
Professional pathway	Social Care and Education
Career family level	Intermediate / Officer (Tier 7b)
Grade	9
Reports to	YPSA Locality Team Manager
Financial responsibility	P-Card approval spends of £25.00
Supervisory responsibility	N/A
Reference number	

Job Summary

The role provides overnight support to young people aged 16–18 within Oxfordshire’s Young People’s Supported Accommodation (YPSA) service. Working as part of a rota that includes weekends and bank holidays, the post holder ensures the safety and wellbeing of young people during waking nights, responding to planned and unplanned arrivals. The role involves safeguarding, direct support, and collaborative work with professionals to promote positive outcomes and smooth transitions, while maintaining accurate records and adhering to statutory regulations and organisational policies.

Key responsibilities:

- Provide overnight supervision and support to young people, addressing safeguarding concerns and promoting welfare.
- Respond to arrivals and emergencies, ensuring appropriate actions and accurate recording on electronic systems.
- Work collaboratively with social workers and other professionals to deliver a ‘Team Around the Young Person’ approach.
- Undertake direct interventions and evidence-based support in line with risk assessments and care plans.
- Contribute to statutory processes and maintain compliance with Supported Accommodation Regulations and safeguarding policies.
- Support transitions into and out of YPSA services, fostering positive relationships and outcomes.
- Maintain health, safety, and cleanliness standards within the building, reporting issues as required.
- Participate in mandatory training and maintain an up-to-date enhanced DBS.



- Responsibility for purchasing items via the council's P card and adhering to the financial controls and governance as required.

Specific requirements	Essential <i>Mark with ✓▪</i>	Desirable <i>Mark with ✓▪</i>
Willingness to undertake professional development and training	✓▪	
Some experience of evidence-based interventions.	✓▪	
An understanding of the impact of trauma, abuse, social deprivation and disadvantage on children, young people and their families.	✓▪	
Knowledge of childcare and legislation including the Supported Accommodation (England) Regulations 2023	✓▪	
Knowledge and understanding of the application of safeguarding principles.	✓▪	
Mediation/negotiation skills.	✓▪	
Knowledge and understanding of the importance of access for young people to Employment, Education or Training (EET) opportunities	✓▪	
Ability to proactively create, maintain and promote a strong network of connections and effective working with service users, their families/carers, other professionals and agencies.	✓▪	
Ability to present information coherently both verbally and in writing.	✓▪	
Planning skills with the ability to make well-informed decisions.	✓▪	
Ability to use IT systems.	✓▪	
Experience of providing services to children with specific needs including specific communication and cultural needs.	✓▪	
Ability to liaise effectively with other professionals/ organisations.	✓▪	
Good understanding of factors that support children to develop and achieve their potential.	✓▪	
Knowledge of Young people's Rights issues	✓▪	
Flexibility in working arrangements/hours to meet operational requirements including responding to emergencies including the wider service	✓▪	
A recognised professional qualification in a relevant field, to a minimum of NVQ level 3		✓▪
Understanding of causes of behaviour in young people and behaviour support techniques		✓▪
Experience of supporting children and young people across a broad range of nationalities		✓▪
Experience of engaging young people and other stakeholders		✓▪
Experience of supported housing/accommodation services.		✓▪
Delivery of evidence-based interventions.		✓▪

Working Arrangements



- The post is not politically restricted.
- Enhanced Disclosure and Barring Service check with Children's Barred List
- Ability to work flexibly, including work on a rota basis, evenings, weekends, bank holidays, sleep-ins and responding to emergencies.
- Full driving license with business insurance required to be able to travel and work from various office locations.
- Required to provide cover for colleagues during periods of absence to ensure continuity of service and maintain operational efficiency.
- Contractual base as detailed on contract, but you are able to work on a flexible basis in line with our Agile Working Policy.

Health and Safety at Work

All employees have responsibilities for health and safety – both for themselves, colleagues and the people we work with.

The potential significant hazard(s) and risk(s) for this post are identified below (those ticked).

☐	Provision of personal care on a regular basis	☐	Driving HGV or LGV for work
X	Regular manual handling (which includes assisting, manoeuvring, pushing and pulling) of people (including pupils) or objects	X	Any other frequent driving or prolonged driving at work activities (e.g. long journeys driving own private vehicle or a council vehicle for work purposes)
☐	Working at height/ using ladders on a regular/ repetitive basis	X	Restricted postural change – prolonged sitting
X	Lone working on a regular basis	☐	Restricted postural change – prolonged standing
X	Night work	X	Regular/repetitive bending/ squatting/ kneeling/crouching
X	Rotating shift work	X	Manual cleaning/ domestic duties
☐	Working on/ or near a road	☐	Regular work outdoors
X	Significant use of computers (display screen equipment)	X	Work with vulnerable children or vulnerable adults
☐	Undertaking repetitive tasks	X	Working with challenging behaviours
☐	Continual telephone use (call centres)	☐	Regular work with skin irritants/ allergens
☐	Work requiring hearing protection (exposure to noise above action levels)	☐	Regular work with respiratory irritants/ allergens (exposure to dust, fumes, chemicals, fibres)
☐	Work requiring respirators or masks	☐	Work with vibrating tools/ machinery
X	Work involving food handling	X	Work with waste, refuse
☐	Potential exposure to blood or bodily fluids	X	Face-to-face contact with members of the public
☐	Other (please specify):		



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