**OXFORDSHIRE COUNTY COUNCIL**

**Community Safety Directorate**

**JOB DESCRIPTION**

**Job Title:** On Call firefighter

**Service:** Fire and Rescue Service

**MAIN PURPOSE(S) OF THE JOB:**

* To save life
* To protect property from damage by fire and from firefighting measures
* To render humanitarian services
* To contribute to the reduction in number and severity of fires

**MAIN DUTIES:**

* To respond to and deal with emergency calls immediately and safely.
* To work effectively and efficiently as a member of a team.
* To undertake all training as required.
* To acquire and maintain knowledge to enhance professional skills including :-
* Topography
* Hazards and special risks
* Water supplies and fixed firefighting systems within the Brigade’s area of operation.

* To maintain, clean, repair and test firefighting and emergency equipment as required.
* To carry out Home and Community Safety actives as directed
* To carry out Fire Safety inspections and advise on matters of Fire Safety as required.
* To uphold the Fire and Rescue Service’s high standards and reputation with particular regard to appearance, dress, conduct, behaviour and demeanour.
* To maintain a level of health and fitness commensurate with your duties as a Firefighter.
* To adhere to all aspects of the Fire Services (Discipline) Regulations.
* To understand, comply with and implement all relevant policies of Oxfordshire County Council and Oxfordshire Fire Service, e.g.
* Health and Safety
* Equal Opportunities
* Harassment
* Drugs and Alcohol
* To undertake routine administrative duties, including the use of information technology, as required.
* To carry out any other duties as reasonably required by the Chief Fire Officer.

**OXFORDSHIRE COUNTY COUNCIL**

**SELECTION CRITERIA**

Job Title: On Call Firefighter

**ESSENTIAL CRITERIA**

Relationships:

Balanced temperament – ability to form and maintain good working relationships

Discipline:

* An acceptable attitude to discipline and the ability to adopt the high standards demanded by the Brigade

Self-Development:

* Display the attitude, ability and motivation to undertake intensive initial and ongoing training.
* Set personal targets linked to team
* Service delivery and personal objectives

Personal Conduct:

* Committed, compassionate, tenacious, honest, able to demonstrate integrity and personal responsibility

Special Aptitudes and/or Skills:

* Conformity to special occupational requirements
* Adherence to uniform dress code including personal protective clothing and equipment

**DESIRABLE CRITERIA**

Teamwork:

* Ability to work effectively as a team member and ability to lead a team.

Personal Conduct:

* Social, community and personal awareness.