Registered Manager - Countywide OCC615496



**Job details**

**Salary range:** £55,783 – £59,010 per annum

**Work location:**4 opportunities across our children’s homes! *Our existing homes are proudly rated Good or Outstanding by Ofsted!*

* Position 1 – Chinnor & Sutton (Dual registration) 2x 1-2 bedroom short-term children’s homes. Both brand new homes.
* Position 2 – Kidlington, 6 bedroom mid-long term Children’s Home.
* Position 3 - Enstone, 4 bedroom mid-long term Children’s Home. Brand new home.
* Position 4 – Eynsham, 6 bedroom short- mid-term Assessment Children’s Home.

**Hours per week:**37 per week , *Sleep in (if required in extreme circumstances). Participation in the Managers on Call rota (Paid)*

**Contract type:** Permanent.

**Vetting requirements:**

* These roles are all subject to a Criminal Records Check.
* These roles are all subject to the Childcare (Disqualification) Regulations 2009 and successful candidates will be required to complete a Disqualification Form.

**Closing date:**Sunday 22nd September 2024

**Working together to help Children, young people, and families to thrive.**

**About us**

Join Oxfordshire County Council on an exciting journey towards [Delivering the Future Together](https://join-oxfordshire.com/about-us/).

Our goal is to be an employer, partner, and place shaper of choice, and we’re seeking the right talent who can help us get there while embracing our value of ‘daring to do it differently' , as we continue to strive to do it better.

We’ve got an ambitious road ahead, and we’re looking for passionate and experienced Managers to help get us there.

We’re looking for new Managers to play an integral role working alongside our dedicated team during this exciting time of growth as we open 4 new Children’s Homes in 2024 with the aim to enable more Oxfordshire children to remain in Oxfordshire when they become Children We Care For.

This is a rare opportunity for you to make this role your own and to create a safe and nurturing environment where children can thrive, with the support from our leadership team to be creative and bold in how you bring our homes to life, as we continue to live into our value of daring to do it differently!

Learn more about our new children’s homes [here](https://www.oxfordshire.gov.uk/council/working-oxfordshire-county-council/working-childrens-social-care/new-childrens-homes-jobs) and meet [Claire Lewis, Service Manager](https://www.linkedin.com/pulse/my-personal-professional-pride-working-childrens-xqcfe/?trackingId=nEjHCDGi2OHf3gqUx7TI7A%3D%3D) to discover her vision, and the joy she shares for the children we work with.

**About the role**

Partnering with The Residential and Edge of Care Service, you will work with the most vulnerable children and families, including those on the edge of care, within the Children We Care For system and those preparing for independence.

This is an amazing opportunity to join us to deliver integrated and individualised interventions to promote the best outcomes for children and their families.

**About you**

As an enthusiastic and highly motivated Registered Manager, you will have:

* within the last 5 years, worked for at least 2 years in a position relevant to the residential care of children.
* worked for at least 1 year in a role requiring the supervision and management of staff working in a residential childcare setting.
* Knowledge of managing residential children’s homes.
* Level 5 Diploma in Leadership and Management for Residential Childcare (England) or equivalent. ***If you don’t yet have a Level 5 Diploma in Leadership and Management for Residential Childcare please but you feel ready for that next step please see the below link to complete the application form regarding our apprentice programme****.*

 Are you a Children’s Homes Manager looking for your next career step?  Then find out more about our [Registered Manager – Apprentice program](https://careers.newjob.org.uk/OCC/job/Countywide-Oxfordshire-Registered-Manager-Apprentice-Children%26apos%3Bs-Home-OCC615140-OXF/1041926401/).

 **Rewards and benefits**

* **Total Reward Package**: Valued at £73,058.76 - £77,284.61, which includes salary, annual leave, employer pension contribution, annual pay award increase, employee volunteering scheme, and sick pay. When you are unwell and unable to work, we provide occupational sick pay.
* **Relocation Support**: Up to £8,000 to assist with your move when joining us.
* **Generous Annual Leave**: Up to 33 day’s holiday p.a. (pro rata), plus bank holidays - Option to ‘buy’ additional days.
* **Flexible Working**: We cultivate a flexible working culture to help you balance your work and personal life and offer technology to support agile working (where role permits). We are open to discussing your needs and how we can accommodate them, so please feel free to reach out.
* **Good to Outstanding OFSTED Rating:** We are proud to maintain high standards in our services.
* **Comprehensive Pension Scheme**: A generous local government pension scheme with an employer contribution of up to 19.9%, ensuring your financial security for the future.
* **Employee Assistance Programme**: 24/7 access to telephone advice and support for a wide range of issues related to work, personal, and family life.
* **Health and Wellbeing Support**: 24/7 access to health and wellbeing resources.
* **Enhanced Family Friendly Policies**: A full range of family-friendly policies, including generous maternity, paternity, and adoption entitlements. You can also access childcare vouchers and a cycle-to-work scheme.
* **Training and Development**: A wide range of learning and development opportunities, including continuous professional development to enhance your skills and career progression.
* **Local and National Discounts**: Discounts on shopping, travel, insurance, food, health, and leisure activities.
* **Management Training**: A 12-module training programme for all managers, with certification upon completion.
* **Apprenticeship Opportunities**: Hundreds of apprenticeships to achieve qualifications, fully funded with no repayment required upon leaving.
* **Access to Resources**: Full access to Oxfordshire County Council resources to ensure a child-centred service, including psychologists and clinical and medical interventions.
* **Secondment Opportunities**: Opportunities for secondment within the local authority to further develop your professional career.
* **Inclusion and Staff Networks**

**Would you like to know more?**

[**Please click here to view the Small Homes Job Description and Selection Criteria**](https://hants.sharepoint.com/%3Ab%3A/s/IBCS8679/ETkCUu8NIs9LlKG-8_5HNEAB-1fU54bPd3-YbFfSVfq3Mw?e=0iCEKN)

[**Please click here to view the Mid/Long-Term Homes Job Description and Selection Criteria**](https://hants.sharepoint.com/%3Ab%3A/s/IBCS8679/ESQ5gGl96FxGi3O7Cz-EG30BQ8fSebQ4ZCC3A7cjKo0zHw?e=f5HMTO)

For an informal discussion about the role, please contact Claire Lewis, Service Manager Residential and Edge of Care Services on 07519 667977 or Paul Skinner, Interim Deputy Service Manager on 07518 200190.

***Our commitment to:
Equality, Diversity, and Inclusion***

*At Oxfordshire County Council we are proud of our diverse workforce. Everyone is accepted for who they are, regardless of age, disability, gender identity, marital status, race, faith or belief, sexual orientation, socioeconomic background, or on maternity or family leave. We have several staff network groups which provide peer support, education, and safe spaces for all.*

***Our commitment to:***
***Guaranteed Interview Schemes***

*As a Disability Confident employer, we guarantee an interview for disabled applicants who meet the essential criteria for the job. We also guarantee interviews to care leavers who have completed further education and who meet the essential criteria for the job. For those leaving care without any further education, we guarantee an interview for our apprenticeships. We are also committed to helping and supporting those transitioning from HM Armed Forces to civilian life and guarantee an interview for those demonstrating the essential criteria for the role, within three years of leaving the service.*

***Our commitment to:***
***Safeguarding***

*Oxfordshire County Council are committed to safeguarding and promoting the welfare of children, young people, and adults. We expect all employees, workers, and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect these commitments.*

***Our commitment to:***
***Flexible Working***

*We are open to discussions about flexible working, which can include flexitime, part time working, job sharing, nine-day fortnights and annualised hours, depending on the requirements of the role and the service.*

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