*Last updated on 18th March 2024. Reviewed and approved by Jean Kelly (Deputy Director), Laura Clements (Strategic Lead for Practice Improvement), with the support of Alex Jeyes (TA & Resourcing Manager) and Hannah Coombes (TA Specialist).*

Independent Reviewing Officer (IRO) OCC50743565

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**Job details**

**Salary range:** £57,178 - £60,485

**Work location:** Based across [Oxfordshire](https://join-oxfordshire.com/about-oxfordshire/). We are an agile working organisation; you may be required to work from office base or remote locations depending on the needs of the children and young people we support.

**Hours per week:**37 - we are open to discussions about flexible working

**Contract type:**Permanent.

**Vetting requirements:**This role is subject to a Criminal Records Check.

**About Us**

**Working together to help Children, young people, and families to thrive.**

Join Oxfordshire County Council on an exciting journey towards [Delivering the Future Together](https://join-oxfordshire.com/about-us/), our ambitious transformation programme which will enable us to be an employer, partner, and place shaper of choice. We’re seeking the right people who can help us get there while embracing our value of ‘[daring to do it differently’](https://www.oxfordshire.gov.uk/sites/default/files/file/working-us/TheOCCValuesandbehaviours.pdf), as we continue to strive to do better.

In our Children, Education, & Families Directorate, we do our very best to help children, young people, and families to thrive. We know the importance of building relationships, empowering people, and building on strengths and this is reflected in our restorative, relational practice approach.

We’ve been consistently rated as “good” by Ofsted, but we are not content with that; we are ambitious and want to do even better! Oxfordshire County Council is a financially stable local authority which is committed to investing in Children, Education, and Families, to ensure that we have the resources we need to make a real difference to the families we work with.

**About the role and team**

We’ve transformed the way we help our Child Protection Chairs get the best outcomes possible for every child and family we work with. We do this through manageable caseloads, great management support, reflective supervision, continual professional development in a learning environment, and unwavering focus on your wellbeing, so that you can always bring your best self to the children you support.

We are looking for a Child Protection Chair for a fixed period of time up until February 2026, who has relevant experience at management level and can support the delivery of a high-quality services to ensure the best outcomes for Oxfordshire Children. The post available is for a generic CP Chair supporting the full range of Children We Care For. It’s a really exciting time to join us!

As part of our team, you will:

* Focus on successful outcomes for families using a relational, strengths-based approach.
* Use motivational interviewing to engage and support children and families
* Be supported with individual supervision to promote your wellbeing and professional development.
* Hold a manageable caseload as directed by the IRO handbook to ensure that you have the time you need to spend with the children and families you are working with.
* Have opportunities to continue to learn while you work, by undertaking training, webinars, practice learning events and reflective sessions.

**About you**

We would like to hear from you if you are…

* **Kind and caring**, with an understanding of and respect for individuals’ qualities, abilities, and diverse backgrounds.
* Advocating for **equality and integrity** in all you do.
* **Always learning**, with a passion to grow and develop your skills.
* Willing to **take responsibility** and contribute to the delivery of Oxfordshire County Council’s vision.
* Driven to **do it differently** to embark on a journey of continuous improvement.

**Our** **Rewards and Benefits**

* Competitive salary from £57,178 - £60,485
* Annual leave starting at 30 days per year (plus bank holidays).
* A comprehensive Local Government Pension Scheme (LGPS).
* Flexible working.
* Employee Assistance Programme including access to health and wellbeing support 24 x7.
* Range of family friendly policies.
* Childcare vouchers, cycle to work scheme, electric car scheme, range of staff discounts including travel, holidays, insurance, food, health & leisure activities.
* Excellent learning and development opportunities.
* Explore more [here](https://jobs.oxfordshire.gov.uk/our-benefits)

For an informal discussion about the role, please contact

Ruth Bryant 07957 506788 ruth.bryant@oxfordshire.gov.uk

**Would you like to know more?**

Please click here to view the Job Description and Selection Criteria (HYPERLINK TO JD)

**Are you a newly qualified or experienced practitioner from overseas with rights to work in the UK and Social Work England registered?**

[Learn more](https://www.oxfordshire.gov.uk/council/working-oxfordshire-county-council/working-childrens-social-care/assessed-and-supported-year) about how we support you with our first-class induction training, onboarding care and ongoing personal development.

Join our vibrant and passionate workforce and make a positive difference to the lives of children, young people and their families.

**How to apply**

Simply send us your CV to [**workforcsc@oxfordshire.gov.uk**](mailto:workforcsc@oxfordshire.gov.uk?subject=Social%20Worker%20%2F%20Senior%20Practitioner%20(Family%20Solutions%20Plus)%20OCC582691) **or click ‘Apply Now’**. Make sure you read the Job description first! It’s that simple and quick!

**Our commitment to equality, diversity and inclusion**

At Oxfordshire County Council we are proud of our diverse workforce. Everyone is accepted for who they are, regardless of age, disability, gender identity, marital status, race, faith or belief, sexual orientation, socioeconomic background, and whether you’re pregnant or on family leave. We have a number of staff network groups which provide peer support and safe spaces for staff.

**Our commitment to safeguarding**

Our Organisation is committed to safeguarding and promoting the welfare of children, young people and adults. We expect all employees, workers and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect these commitments.

**Guaranteed interviews**

As a Disability Confident Employer, we guarantee an interview for disabled applicants who meet the essential criteria for the job. We also guarantee interviews to care leavers who have completed further education and who meet the essential criteria for the job. For those leaving care without any further education we guarantee an interview for our apprenticeships. We are also committed to helping and supporting those transitioning from HM Armed Forces to civilian life and guarantee an interview for those demonstrating the essential criteria for the role, within three years of leaving the service.

To stay up-to-date with the latest news and featured jobs from Oxfordshire County Council, follow us on [LinkedIn](https://www.linkedin.com/company/oxfordshire-county-council/), [Facebook](https://www.facebook.com/OxfordshireCountyCouncil/), [Twitter](https://twitter.com/oxfordshirecc) and [Instagram](https://www.instagram.com/oxfordshirecc/)